

**FRIENDS OF GOOD SHEPHERD  
JANUARY 8, 2011**

**In attendance:** John and Kathy Barksdale, Ed and Martha Benson, Marla Kramer, Marcia and Dan Francis, Bob and Louise Dudley, Riley Albertson, Betty Hageman, Marilyn Halpern, Joyce Sandhome, Alma Fandal, Marietta Stephenson, Sue Hart, Al Forbes, Doris and John McGregor and Pam Nelson

**Devotion and Prayer:** Sue Hart

**Minutes Read and Approved:** Pam Nelson

**Treasurer's Report:** Franz Huber provided information to John McGregor

Recent Donations—Armstrong Family Foundation \$2,500  
                            Memorial from friend of John and Doris McGregor \$420'  
Everyone expressed thanks!

Expenses—Christmas Bonuses—approximately \$5,000 in total

**New Regional Manager:** John McGregor and Susan Hart

Three candidates were interviewed. The interview took the form of a round-robin affair with each member of the interviewing committee taking turns asking questions of the candidate. Each interview took a little more than an hour. Members of the interview committee were: Kelly Thran (Director of the Western Region) with whom rests the final decision, Bob Jones, Mitch Hamilton, Susan Hart, Jenni Ondr, Chad Wetrick, Doris McGregor and John McGregor. A job offer was made to one of the candidates and accepted. He will be on board in approximately 1 month.

**Upcoming Events:**

-Summer Picnic—John and Kathy Barksdale are taking the lead on the next picnic. It is scheduled on August 27, 2011 in the same pavilion. More information will be shared as the plans come together.

-Valentine's Dance—Scheduled on February 12, 2011 from 2-4 at the McGregor Center. Parents and Guardians are asked to bring snacks.

-Golf Tournament—Plans are underway for the next Golf Tournament, which will be held in September. Ed Benson is a member of the team. More information will be provided at the next FOGS meeting in April.

**Request and Reminder:** Sue Hart

Campbell Soup Labels are needed—cut out the Campbell's Soup Kids picture along with the UPC or feel free to provide the entire label. Bethesda recently purchased a sewing machine with the Campbell Soup Labels. All donations are greatly appreciated; you can bring to the labels to the Bethesda office, give to Sue Hart or to a Program Manager.

**Accidents:**

A couple of mishaps caused damage to Bethesda property. The McGregor Center was hit by a van—the employee hit the gas pedal instead of the brake. The building was repaired

costing Bethesda approximately \$19,000. Bethesda is working with the insurance company. The other mishap was a water pipe broke in one of the homes.

**New Grill:** John McGregor

John McGregor announced that Colorado Hearth and Home donated a new “sooper dooper” gas grill for the McGregor Center. There is a project underway to hook up a gas line once a decision is made on where to place the grill. It will need to be fastened down and a shut off switch will be placed inside the center. City inspections will take place to assure that it is operating correctly.

**4 Teams are in the process of being created:** Dawn Julius

Quality Team

Safety Team

Human Rights Committee (HRC)

Recruitment and Retention

Dawn Julius is creating and organizing the teams. They are establishing timeframes for when the meetings can take place. Each team will have a Chairperson and meeting minutes will be prepared. If you are interested in being on one of these teams, please notify Dawn Julius at Bethesda.

**Quality Life Management (QLM):** Tana Dell

QLM is the temporary management company assigned to assist Bethesda in improving services for the ICF clients. They began their management assignment on December 15, 2010. Tana Dell and Cynthia Haskell have been spending many hours assessing the situation. Tana is a Licensed Clinical Social Worker—she is with KD Inc but works hand in hand with QLM.

Goals--#1 Assure our family members are getting the care they need

#2 Develop systems and put them in place to assure issues are not falling through the cracks

Things that have/are taking place:

- Separate house meetings were held, whereby parents shared frustrations, history and provided helpful information
- Nurse Manager has been hired
- Interviewing and hiring a Program Manager for each home
- Writing a Plan of Correction to address the Deficiencies. It will be provided to the State Health Department
- Permanent Nursing Home Administrator hired—Emi Quadri
- Next survey may take place as early as mid February
- Most progress made was opening the line of communication—meetings held every morning and afternoon to address current and potential problems
- State Health Department has stated that monitoring will take place for the next 12 months

Parents expressed thanks for the work the Bethesda Staff and QLM have been doing to improve services for our loved ones.

Meeting Adjourned

Meeting notes submitted by Pam Nelson, Secretary

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