

Friends of Good Shepherd  
January 14, 2012

**Devotion and Prayer:** Dr. Ron Beckman

**Treasurer's Report:** see President of organization for details

Discussions regarding funds:

- Christmas Bonus program was over \$6,000 for 2011-a topic for future discussions
- Some donations each year from family members of FOGS
- Golf Tournament funds go to Bethesda

**Minutes approved.**

**Floors:**

Floors are deteriorating in the McGregor Center. Mark Wester, Regional Director is working on issues with installation of tiles. The adhesive is popping through in places. Bethesda is trying to resolve the adhesive concerns.

ICF floor needs work also. John Barksdale will talk to Mark Wester about getting estimates for the floor. Al Forbes found a scrubber and polisher for \$175.00. Al and John will talk to Alisha the Day Program Manager regarding this option.

**Web Site:**

[www.FOGS-Bethesda.org](http://www.FOGS-Bethesda.org)

Richard Baker is the Webmaster that has developed the website for FOGS. He discussed Register level, Author levels, login process, and permission slips for individual's pictures posted on the Website.

Richard asked about the possibility of having a Link to Pine Cliff Stables, a ranch that provides Hippotherapy. A discussion took place regarding the ranches capabilities.

A small group will assemble to review the Website and determine the focus and process for posting information: Beth Gunnafson, Ed Benson, Dan Francis, Richard Baker, Karen Huber and Pam Nelson will meet to discuss the website.

**Picnic:**

The tentative date for the picnic is August 11, 2012. It will be held at Belleview Park again. John and Kathy Barksdale are the coordinators for the picnic.

**Mark Wester:**

Mark Wester gave an overview of Quality Basic Assurances and Outcomes. They will set up Personal Outcome Measures based on Person Centered process. There will be training regarding this for the Guardians and Parents.

Bethesda just completed a Nationwide Employee Satisfaction survey. They are

reviewing the outcomes and making plans. The employee turnover percentages are getting better. Bethesda is focusing on employee satisfaction.

Mark is also the Regional Director for Kansas. He stated that in Kansas City there is an ICF facility that has 15 beds. Kansas City serves between 150-160 individuals.

February 15<sup>th</sup> is the DD Awareness Day at the Capital and Mark invited the FOGS to attend with Bethesda leadership team. The State is looking at budget cuts and it is important for the Legislators to understand the needs of the Individuals.

**Person Centered Training:**

Bethesda is moving to Person Centered process. They found families are challenging Bethesda to be more Individual focused and less facility focused. Person Centered process drives attention to Service Plans and be more individualized. There will be training taking place in the near future for all Guardians/Parents that want to attend.

**Susan Shannon:**

Susan is a sister of David. She is a Realtor with Caldwell Banker. She wants to partner with FOGS. Caldwell Banker is reviewing how they support the community. Susan will discuss her ideas with John McGregor and possibly issue a letter to each FOGS member regarding her plans.

**Meeting Adjourned**

Notes submitted by Pam Nelson